

## Master in Responsible Management

Master Thesis Confidentiality Agreement

## CONFIDENTIALITY

- During the period of this Non-Disclosure Agreement, the student and the thesis supervisor shall not take advantage of or reveal such business or trade secrets of the host company/organization that have been entrusted to them or they have come to know in connection with the thesis work.
- The company/institution agrees to provide the necessary information so that the student is able to write the master thesis.
- The Master Thesis can only be published with the permission of the host company/organization. If this authorization has been formally given the publication of the thesis is nevertheless subject to the prior approval of the supervising professor of the thesis.
- In case the Master Thesis or parts of the Master Thesis are used for professional or commercial use, intellectual property of the work remains with the author, the rights of the University and its representatives are reserved.
- The student is obliged to follow the company's/organization's trade secrets, information communicated to him as well as information relating directly or indirectly to the activities of the company should be treated as strictly confidential, unless otherwise expressed by the company/organization.
- In case the company disagrees with the publication of the Master Thesis, only the academic part of the master thesis without any confidential information can be published.
- The student should be aware of Articles 321 and 162 of the Swiss Penal Code:
  - Article 321 (1): "...seront punis de la même peine les étudiants qui auront révélé un secret dont ils avaient eu connaissance à l'occasion de leurs études. La révélation demeure punissable alors même que le détenteur du secret a achevé sa profession ou qu'il a achevé ses études."
  - Article 162: "...celui qui aura révélé un secret de fabrication ou un secret commercial qu'il était tenu de garder en vertu d'une obligation légale ou contractuelle, celui qui aura utilisé cette révélation à son profit ou au profit d'une tiers, sera, sur plainte, puni d'une peine privative de liberté de trois ans de plus ou d'une peine pécuniaire."
- The Master Thesis Supervisor is responsible for directing and/or evaluating the work and are bound by official secrecy.