



Meeting of the LERU Gender Working Group Université de Genève, 1 and 2 December 2016

1 December 2016

- 6.30 pm** Meeting point : Uni Dufour, 24 rue Général Dufour 1211 Genève 4 (see map on the travel informations)
Walk on the tracks of famous women in Geneva with GENEVE Escapade
- 7.30 pm** Dinner at Restaurant „*Café du Marché*”, Av. Henri-Dunant 16, 1205 Genève tel: 022 320 85 46 (see map attached)
<https://www.geneve-annuaire.ch/cafe-du-marche-geneve-plainpalais-ge-1205.htm>

We will be served a set menu offering a choice between 3 starters, main course and desert, including a vegetarian menu

2 December 2016

- 8.00 am** Meeting venue
University of Geneva
Uni Dufour
24, rue General Dufour, 1211 Genève 4
Meeting room : 408 (4th floor of the building)
<http://www.unige.ch/presse/static/plan/dufour.html>
- Welcome and working breakfast (very nice, don't eat too much in your hotel)
Yves Flückiger, the rector of UNIGE. In presence of the secretary general, some deans, professors and members of the Equal opportunity commission and delegation.
- 9.00 am** Welcome by Brigitte Mantilleri
- 9.05 am** LERU and EU affairs update
Report by Katrien Maes. Followed by Q/A and discussion
Report by Tomas Brage about the Lund Gender conference (4-5 October 2016)

10.00 am **Unconscious bias project**

Short introductions by Katrien Maes (Paper), Jadranka Gvozdanovic (Definitions) and Dorothy Griffith from Imperial College (good practice) Brigitte Mantilleri (Modus vivendi).

- **10.30** Discussion in 4 subgroups

Important topics: How to involve leadership; how to integrate bias in gender action plans; how to make central power and local faculties work together on gender bias; the question of gender bias in selection procedures. At least two concrete proposals from each group for the report.

- **11.15** Reports of the subgroups

- **12.00** Planning of the paper

12.30 **Lunch**

1.30 pm **Presentation of GAP from LERU universities**

Kathlijn Malfilet from Leuven and Brigitte Mantilleri from Geneva: exchange of good practices.

2.30 pm **Informal round table discussion.**

All members are invited to intervene.

3.30 pm **Conclusion and further actions**

4.00 pm **End of the meeting for the group**

4.30 pm End of the meeting for the steering committee

The meals being served during the Meeting venue (breakfast and lunch) are composed with gluten free and lactose free food to be suitable for everyone !