

Pasquale V. (Lucio) Baccaro
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Education

Sept. 1993- Ph.D. in Management and Political Science
Feb. 1999: Massachusetts Institute of Technology
Cambridge, Mass., USA
Fields: Political Economy, Social Theory, Industrial Relations

Jan. 1993- Doctorate in Labor Law and Industrial Relations
Jul. 1997: University of Pavia, Italy

Jun. 1996- Visiting Scholar
Jul. 1997: Istituto di Ricerche Economiche e Sociali (IRES), Rome, Italy

Sept. 1992- Visiting Scholar
May 1993: Sloan School of Management
Massachusetts Institute of Technology

Jan. 1990- Master in Business Administration
Apr. 1991 : Stoa' (IRI-MIT joint venture), Ercolano, Italy

Nov. 1984- Laurea in Philosophy, summa cum laude
Jul. 1989: University of Rome, "La Sapienza"

Professional Experience

Jan. 2009-on Full Professor of Macro-Sociology
Department of Sociology
Geneva School of Social Science
University of Geneva, Switzerland
(deputy dean in charge of research since Aug. 2016)

Spring 2015 Vising Professor, University of Turin, Collegio Carlo Alberto.

Fall 2010 Visiting Professor, University of Vienna, Institute of Economic Sociology.

Jan. 2006- Maurice F. Strong Career Development Assistant Professor

- Dec. 2008 Massachusetts Institute for Technology
 Institute for Work and Employment Research (IWER).
 Cambridge, Mass., USA
 On leave Fall 2007 & Spring 2008 at the International Institute for Labour
 Studies, ILO, where he was a Senior Quantitative Economist
 Promoted to Associate Professor (without Tenure) in the Fall of 2008
- Feb. 2004- Head of Research (ad interim)
 Dec. 2005 International Institute for Labour Studies
 International Labour Organization
 Geneva, CH.
- Jan. 2003-: Research and Policy Development Specialist
 Jan. 2004 In-Focus Programme on Social Dialogue, Labour Law and Labour Administration
 International Labour Organization
 Geneva, CH.
- May 2000-: Senior Research Officer
 Dec. 2003 International Institute for Labour Studies
 International Labour Organization
 Geneva, CH
- Aug.-Sept.: Visiting Scholar
 2002 Max-Planck Institute for the Study of Societies, Cologne, Germany
- Jul. 1998- Assistant Professor (tenure-track) of Labor and Human Resource Policy,
 Jul. 2001: Weatherhead School of Management, Case Western Reserve University,
 Cleveland, OH, USA (on leave 2000-2001)
- 1994-98: Instructor, Industrial Relations and Human Resource Management
 Stoa', MBA
 Ercolano, Italy
- 1993-96: Research and Teaching Assistant, Industrial Relations and Political Economy,
 Massachusetts Institute of Technology, Prof. Richard Locke
 (Research assistant on a variety of research projects leading to jointly-authored
 papers; Teaching Assistant for the course "Managing People and Organizations in
 a Changing World Economy")
- 1991-92: Research Assistant, Industrial Relations and Employment Policy,
 Stoa', Ercolano, Italy, Prof. Tiziano Treu
 (coordinated a group of international scholars studying the relationship between
 industrial restructuring and industrial relations in the European steel industry)

Fellowships, Awards, and Honors

- 2015 ‘Scholar-in-Residence’, Max-Planck Institute for Social Science, Cologne
- 2011 International Geneva Award for paper: “Pathology of Path Dependency? The ILO and the Challenge of ‘New Governance’” (Swiss Network for International Studies, CHF 5,000)
- 2006-2009: Maurice F. Strong Career Development Chair
MIT, Sloan School of Management.
- 2003: 2002 Outstanding Young Scholar Award
Industrial Relations Research Association (IRRA).
- 2001: Recipient of the Year 2000 Founder’s Prize for paper: ”Negotiating Pension Reform with the Unions,” presented at the 2000 Annual Conference of the Society for the Advancement of Socio-Economics (SASE), London School of Economics, July 7-10, 2000
- 1999: Case Western Reserve University
Weatherhead School of Management
Summer Research Grant
(6,000 US\$)
- 1997: Social Science Research Council & American Council of Learned Societies
International Dissertation Field Research Fellowship
(15,000 US\$)
- 1997: Massachusetts Institute of Technology
Center for International Studies
Field Research Grant
(3,000 US\$)
- 1996: Harvard University
“Minda de Gunzburg” Center for European Studies
Graduate Dissertation Research Fellowship
(20,000 US\$)
- 1996: Massachusetts Institute of Technology and Istituto per il Commercio Estero
(Italy’s Foreign Trade Institute)
Field Research Grant
(4,000 US\$)
- 1995-96: Massachusetts Institute of Technology
Yung Chen Memorial Fellowship Award

(13,400 US\$)

- 1993-95: Massachusetts Institute of Technology
Sloan School of Management
Full Graduate Fellowship
(full tuition + stipend)
- 1994: Massachusetts Institute of Technology and Istituto per il Commercio Estero
(Italy's Foreign Trade Institute)
Field Research Grant
(4,000 US\$)
- 1990-91: Stoa' (Ercolano, Italy)
Full Graduate Fellowship
(full tuition + stipend)
- 1984-89 : Residenza Universitaria "Lamaro-Pozzani" (Rome, Italy)
Full Undergraduate Fellowship
- 1984 : "Alfiere del Lavoro"
(awarded annually by the President of the Italian Republic to the top 25 high-school graduates in the country)

Grants

- 2016: "Post-Fordist Growth Models in European Political Economies," (Co-Principal Investigator with Jonas Pontusson), CHF 575,219
- 2014: "Employment Effects of Different Policy Instruments," Co-Principal Investigator with Thomas Cottier, Swiss National Science Foundation, CHF 1,959,540, 36 months
- 2012 "Understanding the Process of Deliberation: The Role of Facilitators, Content Themes, and Discursive Networks." Principal Investigator, Swiss National Science Foundation: CHF 172,874, 18 months
- 2012 "Liberalization. A Proposal for the Creation of an International Database." Co-Principal Investigator with Klaus Armingeon, Swiss National Science Foundation, CHF 489,395, 36 month
- 2011 "Impact of Globalization on Opportunities for Human Development." Co-Principal Investigator with Jaya Krishakumar, Swiss Network for International Studies (SNIS): CHF 162,884, 24 months

- 2010 “Deliberation, Discourse Quality and Attitude Change: A Proposal for a Field Experiment.” Principal Investigator, Swiss National Science Foundation: CHF 304,612, 24 months
- 2003 “Social Dialogue Regimes: Worker Rights, Collective Bargaining and Negotiated Policy Making in Developed and Developing Countries.” Principal Investigator, Geneva International Academic Network (GIAN): CHF 248,800, 24 months

Books

- Baccaro, L. and Howell, C. *Trajectories of Neoliberal Transformation: European Industrial Relations since the 1970s*. (Cambridge University Press, 2017)
- Baccaro, L., Burroni, L., and Pavolini, E., *Cambiare rotta: la stagnazione italiana tra vincoli europei e politiche sbagliate* (Changing Course: The Italian Stagnation between European Constraints and Failed Policies) (Il Mulino, Forthcoming).
- Baccaro, L. and Papadakis, K. (2008) *The Promise and Perils of Participatory Policy-Making*, Geneva, International Labour Organization: International Institute for Labour Studies.

Publications in Refereed Journals (in English)

- Baccaro, L., Benassi, Ch. (2016) “Throwing Out the Ballast: Growth Models and the Liberalization of German Industrial Relations,” *Socio-Economic Review*, advance access.
- Baccaro, L., Koçer, R., and Galindo, J. (2016) “Determinants of Indefinite Contracts in Europe: The Role of Unemployment,” *Comparative Sociology*, 15: 794-838.
- Baccaro, L., Baechtger, A. and Deville, M. (2016), “Small Differences That Matter: The Impact of Discussion Modalities on Deliberative Outcomes,” *British Journal of Political Science*, 46(3): 551-566.
- Baccaro, L., Pontusson, J. (2016) ‘Rethinking Comparative Political Economy: The Growth Model Perspective’ *Politics & Society*, June (with responses by Hope and Soskice, Martin, Piore, and Streeck).
- Baccaro, L. and Benassi, C. (2014), “Softening Industrial Relations Institutions, Hardening Growth Model: The Transformation of the German Political Economy,” *Stato e Mercato*, issue 3, pages 369-396.
- Baccaro, L. (2014) “Similar Structures, Different Outcomes: Corporatism’s Surprising Resilience and Transformation,” *Review of Keynesian Economics* vol. 2, issue 2, pages 207-233.
- Baccaro, L. and Heeb, S. (2012) ‘Tripartite Responses to the Global Financial Crisis: A Qualitative Comparative Analysis’ *Swiss Journal of Sociology*.
- Baccaro, L. and Mele, V. (2012) ‘Pathology of Path Dependency? The ILO and the Challenge of New Governance’ *Industrial and Labor Relations Review*.
- Baccaro, L. and Howell, C. (2011) “A Common Neoliberal Trajectory: The Transformation of Industrial Relations in Advanced Capitalism.” *Politics & Society* 39, 521-563.

- Baccaro, L. (2011), 'Labor, Globalization, and Inequality: Are Trade Unions Still Redistributive?' *Research in the Sociology of Work*, 22, 213-285.
- Baccaro, L. and Mele, V. (2010) 'For Lack of Anything Better? International Organizations and Global Corporate Codes', *Public Administration*, 89, 451-470.
- Baccaro, L. and Simoni, M. (2010) 'Organizational Determinants of Wage Moderation,' *World Politics*, 63: 341-376.
- Baccaro, L. et al. 2010. "Labour and the global financial crisis – Does the global financial crisis mark a turning point for labour?" *Socio-Economic Review* 8 (2):341-76.
- Baccaro, L., and K. Papadakis. 2009. "The downside of participatory-deliberative public administration." *Socio-Economic Review* 7 (2):245-76.
- Baccaro, L. and Simoni, M. (2008) 'Policy Concertation in Europe: Understanding Government Choice', *Comparative Political Studies*, 41, 1323-1348.
- Baccaro, L. and Rei, D. (2007) 'Institutional Determinants of Unemployment in OECD Countries: Does the Deregulatory View Hold Water?', *International Organization*, 61, 527-69.
- Baccaro, L. and Simoni, M. (2007) 'Centralized Wage Bargaining and the 'Celtic Tiger' Phenomenon', *Industrial Relations*, 46, 426-455.
- Baccaro, L. and Lim, S.-H. (2007) 'Social Pacts as Coalitions of the Weak and Moderate: Ireland, Italy and South Korea in Comparative Perspective', *European Journal of Industrial Relations*, 13, 27-46.
- Baccaro, L. (2006) 'Civil Society Meets the State: Towards Associational Democracy?', *Socio-Economic Review*, 4, 185-208.
- Baccaro, L. (2003). "What is Alive and What is Dead in the Theory of Corporatism." *British Journal of Industrial Relations* 41(4): 683-706. (Korean translation in *Labour Society Bulletin*, Sept. and Oct. 2004, pp. 136-47 and 131-43, respectively).
- Baccaro, L., M. Carrieri, and C. Damiano. 2003. "The Resurgence of the Italian Confederal Unions: Will It Last?" *European Journal of Industrial Relations* 9 (1):43-59.
- Baccaro, L., K. Hamann, and L. Turner. 2003. "The Politics of Labour Movement Revitalization: The Need for a Revitalized Perspective." *European Journal of Industrial Relations* 9 (1):119-33.
- Baccaro, L. 2002. "The Construction of "Democratic" Corporatism in Italy." *Politics & Society* 30 (2):327-57.
- Baccaro, L. 2002. "Negotiating the Italian pension reform with the unions: lessons for corporatist theory." *Industrial and Labor Relations Review* 55 (3):413-31.
- Baccaro, L. 2001. "'Aggregative" and "Deliberative" Decision-Making Procedures: A Comparison of Two Southern Italian Factories." *Politics & Society* 29 (2):243-71.
- Baccaro, L. (2001) "Union Democracy Revisited: Decision-Making Procedures in the Italian Labor Movement." *Economic and Industrial Democracy*, 22(2), May: 183-210.
- Baccaro, L. (2000) "Centralized Collective Bargaining and the Problem of 'Compliance': Lessons from the Italian Experience." *Industrial and Labor Relations Review*, Vol. 53, No. 4: 579-601.
- Baccaro, L. and Richard M. Locke (1998) "The End of Solidarity? The Decline of Egalitarian Wage Policies in Italy and Sweden." *European Journal of Industrial Relations*. Volume 4, No. 3: 283-308.

Locke, R.M. and Lucio Baccaro (1996) “Learning from Past Mistakes? Recent Reforms in Italian Industrial Relations.” *Industrial Relations Journal*, Vol. 27, No. 4, December: 289-303.

Papers Under Review (in English)

“What Do Unions Really Do to Politics? The Effects of Union Membership on Political Attitudes” (with Sinisa Hadziabdic)

Publications in Refereed Journals (in Italian)

Lucio Baccaro, ‘Democrazia discorsiva e formazione delle preferenze: effetti sulla riforma pensionistica italiana.’ (Discursive Democracy and Preference Formation: Effects on the Italian Pension Reform.), *Stato e Mercato*, April 2011.

Lucio Baccaro, “I problemi della governance partecipativo-deliberativa.” (Problems of Participatory-Deliberative Governance.” *Stato e Mercato*, December 2008.

Lucio Baccaro, “*Political Economy della Concertazione Sociale.*” (Political Economy of Social Concertation), *Stato e Mercato*, 1, April 2007: 47-77.

Lucio Baccaro, “Stato e società civile: verso un modello di democrazia associativa?” (State and Civil Society: Towards a Model of Associational Democracy). *Stato e Mercato*, December 2004.

Lucio Baccaro and Marco Simoni, “La partnership sociale irlandese e il fenomeno della ‘tigre celtica’” (The Irish Social Partnership and the ‘Celtic Tiger’ Phenomenon), *Giornale di Diritto del Lavoro e Relazioni Industriali*, December 2004.

Lucio Baccaro, “Democrazia nel sindacato: procedure decisionali nell’esperienza italiana.” (Democracy in Unions: Decision-Making Procedures in the Italian Experience) *Stato e Mercato*, 60(3), Dec. 2000: 477-502 (in Italian).

Chapters in Peer-Reviewed Edited Books

Baccaro, L. (2015), “Orchestration for the ‘Social Partners’ Only: Internal Constraints on the ILO.” In Abbott, K., Genschel, P., Snidal, D., and Zangl, B. (eds.), *International Organizations as Orchestrators*. Cambridge, Cambridge University Press.

Avdagic, S. and Baccaro, L. (2014), “The Future of Collective Employment Relations: Inexorable Decline?” In Wilkinson, A., Wood, G., and Deeg, R., eds. *The Oxford Handbook of Employment Relations*. Oxford: Oxford University Press.

Baccaro, L. (2014) ‘Corporatism, Democracy, and the Construction of Interests.’ In Peter Hall, Wage Jacobi, Jonah Levi, and Sophie Meunier, eds. *The Process of Political Representation in the Global Era* (New York: Cambridge University Press).

Armingeon, K and Baccaro, L. (2012) ‘The Sorrows of Young Euro: The Sovereign Debt Crisis of Ireland and Southern Europe.’ In Bermeo N. and Pontusson, J. (eds.) *Coping with Crisis: Government Responses to the Great Recession*, New York, Russell Sage.

Fraile, L. and Baccaro, L. (2010) "Introduction." In Fraile, L. (ed.) *Blunting Neo-Liberalism: Tripartism and Economic Reforms in the Developing World*. London, Palgrave.

Non-Refereed Journal Articles

- Baccaro, L. and D'Antoni, M. "La sinistra e il lavoro: un rapporto da ricostruire." *Quaderni di Rassegna Sindacale*, forthcoming 2017.
- Baccaro, L. "Salvati o rovinati dall'Europa?" *Quaderni di Rassegna Sindacale*, 1, 2016: 18-42 (with responses by Riccardo Sanna and Lorenzo Bordogna).
- Baccaro, L. "Le trasformazioni del capitalismo tedesco e la crisi dell'Euro". *Il Mulino* 5/15.
- Armingeon, K. and Baccaro, L. (2014), "Germania: l'indomabile *trading state*". *Quaderni di Rassegna Sindacale*, 2.
- Armingeon, K and Baccaro, L (2012) "Political Economy of the Sovereign Debt Crisis: The Limits of Internal Devaluation." *Industrial Law Journal*. Volume 41, Issue 3, pages 254-275
- Baccaro, L and Howell, C. (2012) "Il cambiamento delle relazioni industriali nel capitalismo avanzato: una traiettoria comune". *Quaderni di Rassegna Sindacale*, 1.
- Baccaro, L. (2012) "Modelli di capitalismo e redistribuzione". *Il Mulino*, 5(12).
- Baccaro, L. and Carrieri, M. (2011) "Sindacato, democrazia e rappresentatività: il caso italiano in prospettiva comparata". *Quaderni di Rassegna Sindacale*, 2.
- Baccaro, L. (2008) "Contrattazione 'politica' e consultazione dei lavoratori." *Quaderni di Rassegna Sindacale*, IX(1), 125-35.
- Baccaro L. and Simoni, M. (2006) "I governi e la concertazione: perché alcuni la vogliono e altri no." *Quaderni di Rassegna Sindacale*, VII(1).
- Baccaro, L. (2006) "Democrazia sindacale e 'interesse generale'". *Quaderni di Rassegna Sindacale*, VI(1), 2005: 151-60.
- Lucio Baccaro, Mimmo Carrieri, and Cesare Damiano (2003), "La debole resurrezione del sindacato." [Unions' Weak Resurgence] *Italianieuropei*, 4/2003.
- Lucio Baccaro (2002), "La costruzione del corporatismo 'democratico' in Italia." [The Construction of 'Democratic' Corporatism in Italy.] *Quaderni di Rassegna Sindacale*, 2002.
- Lucio Baccaro (2000), "La democrazia aggregativa nei sindacati." (Aggregative Democracy in Trade Unions) *Quaderni di Rassegna Sindacale*, Vol. 1, No. 1 (Jan. Mar. 2000): 37-60.
- Richard M. Locke and Lucio Baccaro (1999), "The Resurgence of Italian Unions," *Perspectives on Work*, Vol. 3(1), 1999: 18-22.
- Lucio Baccaro e Richard M. Locke (1997), "Reforma do setor público e participação sindical: O caso do Sistema de Pensão Italiano." *Revista do Serviço Público*. (Public Sector Reform and Union Participation:; The Case of the Italian Pension System) Ano 48, Número 2, Mai-Ago 1997.

Non-Refereed Book Chapters

- Armingeon, K. and Baccaro, L. 2015. "The Crisis and Germany: The Trading State Unleashed." Pp. 165-83 in *Complex Democracy*, edited by V. Schneider and B. Eberlein: Springer International Publishing: 165-83.
- Arewa, O., Baccaro, L., Büthe, T., et al. "Governing Capital, Labor and Nature in a Changing World." Chapter 12 of the Report of the International Panel on Social Progress, forthcoming.
- Baccaro, L. e Howell, C. (2013), "Il cambiamento delle relazioni industriali nel capitalismo avanzato: una traiettoria comune in direzione neoliberista", in M.Carrieri, T. Treu (a cura di) "Verso nuove relazioni industriali", Il Mulino : 189-238.
- Baccaro, L. (2012) 'Civil Dialogue: Are There Deliberative Effects?' in Jean De Munck and Isabelle Ferreras, eds. Beyond the Civil Dialogue-Social Dialogue Dichotomy. Brussels: Lang.
- Baccaro, L. (2011) "Corporatism Meets Neoliberalism: The Irish and Italian Cases in Comparative Perspective." In Barry, M. and Wilkinson, M. (eds.) *Handbook of Comparative Employment Relations*, Cheltenham, Edward Elgar.
- Baccaro, L. and Pulignano, V. (2010) "Employment Relations in Italy." In Bamber, G. J., Lansbury, R. D. and Wailes, N. (eds.), *International and Comparative Employment Relations*. 5th Edition. Sidney, Allen and Unwin.
- Baccaro, L. (2008) "Labor Institutions and Inequality." In International Institute for Labour Studies (ed.) *World of Work Report: Income Inequalities in the Age of Financial Globalization*. Geneva, International Labour Organization, 71-113.
- Lucio Baccaro and Diego Rei, "Institutions and Unemployment in OECD Countries: A Panel Data Analysis," in William Mitchell, Joan Muysken, and Tom van Veen, Growth and Cohesion in the European Union: The Impact of Macroeconomic Policy. Cheltenham, UK: Edward Elgar, 2006: 130-156.
- Lucio Baccaro and Marco Simoni, "Il referendum sull'articolo 18 e gli interventi per la flessibilizzazione del mercato del lavoro" (The Referendum on Article 18 and Labour Market Flexibilization Reforms) Politica in Italia/Italian Politics, 2004 (forthcoming)
- Lucio Baccaro, "Civil Society Meets the State: A Model of Associational Democracy. In Camilla Beria di Argentine, ed. Verso Nuove Forme di Welfare. Milano: Giuffrè, 2003: 267-87.
- Richard M. Locke and Lucio Baccaro, "The Resurgence of Italian Trade Unionism." In Andrew Martin and George Ross, eds. The Brave New World of European Labor : Comparing Trade Union Responses to the New European Political Economy. Providence, RI: Berghahn Books, 1999: 217-268.
- Lucio Baccaro, "Ristrutturazione e relazioni di lavoro nella siderurgia europea." (Restructuring and Labor Relations in the European Steel Industry) In Tiziano Treu, ed. Le relazioni industriali nella siderurgia europea. Naples: ESI, 1995: 29-167.

Refereed Working Papers

- Baccaro, L. and Heeb, S. (2011), 'Social Dialogue During the Financial and Economic Crisis: Results from the ILO/World Bank Inventory Using a Boolean Analysis on 44 Countries.' ILO, Employment Sector Working Paper, No. 102.

- Lucio Baccaro, "Labour, Globalization and Inequality: Are Trade Unions Still Redistributive?" ILS Discussion Paper 192, 2008.
- Lucio Baccaro and Marco Simoni, "Policy Concertation in Europe: Explaining Government Choice." ILS Discussion Paper 168, 2006.
- Lucio Baccaro and Sang-Hoon Lim, "Social Pacts as 'Coalitions of Weak and Moderate'": Ireland, Italy and South Korea in Comparative Perspective." ILS Discussion Paper, 2006.

Non-Refereed Working Papers

- Lucio Baccaro, "Labor Market Adjustment in Europe." Seoul: Korea Labor Institute Working Paper, 2016.
- Lucio Baccaro and Diego Rei, "Institutional Determinants of Unemployment in OECD Countries: A Time-Series Cross-Section Analysis." ILS Discussion Paper, 2005.
- Lucio Baccaro and Marco Simoni, "The Irish Social Partnership and the 'Celtic Tiger' Phenomenon." ILS Discussion Paper, DP/154/2004.
- Lucio Baccaro and Chang-hee Lee, "Strengthening Industrial Relations and Social Dialogue in the Republic of Korea" ILO: IFP/Dialogue Working Paper, 2003.
- Lucio Baccaro, "What Is Dead and What Is Alive in the Theory of Corporatism." International Institute for Labour Studies, ILS Discussion Paper, DP/143/2002.
- Lucio Baccaro, Mimmo Carrieri, and Cesare Damiano, "The Renaissance of the Italian Confederal Unions: Will It Last?," ILS Discussion Paper, DP/144/2002.
- Lucio Baccaro, "Civil Society Meets the State: A Model of Associational Democracy." International Institute for Labour Studies, ILS Discussion Paper, DP/138/2002.
- Lucio Baccaro, "Civil Society, NGOs, and Decent Work Policies: Sorting Out the Issues," International Institute for Labour Studies, ILS Discussion Paper, DP/127/2001.
- Lucio Baccaro, "The Renaissance of the Italian Confederal Unions: Will It Last?" International Institute for Labour Studies, Working Paper, April 2001.
- Lucio Baccaro, "Il sistema italiano di concertazione sociale: problemi aperti e prospettive di evoluzione." (The Italian System of Social Concertation: Present Problems and Future Perspectives). Working Paper, Weatherhead School of Management, Case Western Reserve University, Cleveland, OH, Nov. 1999.
- Lucio Baccaro and Richard M. Locke, "Public Sector Reform and Union Participation: The Case of the Italian Pension Reform." MIT, Sloan School of Management Working Paper, September 1996.
- Lucio Baccaro and Richard M. Locke, "The End of Solidarity? Union Fragmentation and the Decline of Egalitarian Wage Policies in Italy and Sweden." MIT, Sloan School of Management Working Paper, May 1996.
- Richard M. Locke and Lucio Baccaro, "Italian Industrial Relations: Searching for a New National Model ?" MIT, Sloan School of Management Working Papers, June 1995.
- Richard M. Locke and Lucio Baccaro, "Pedagogy and Politics in the Italian Union Movement: A Tale of Administrative Failure." MIT, Sloan School of Management Working Papers, June 1994.

Book Reviews

- Social Pacts in Europe: Emergence, Evolution, and Institutionalization, edited by Sabina Avdagic, Martin Rhodes and Jelle Visser, Vol. 51(1): 207–210, March 2013
 (with Bob Hancké, Andrew Martin, and Craig Phelan) (2009), “Labor History Symposium: Roland Erne: European Unions.” *Labor History*, 50(2): 187-216.
 Contribution to Review Symposium: “Ruth Milkman (2006), L.A. Story: Immigrant Workers and the Future of the U.S. Labor Movement.” Forthcoming in Socio-Economic Review, 2007.
 “At Your Service? Comparative Perspectives on Employment and Labour Relations in the European Private Sector Services” (edited by Jon Erik Dolvik). British Journal of Industrial Relations, 41(1): March 2003: 143-4
 “Between Hollywood and Moscow: The Italian Communists and the Challenge of Mass Culture” (by Stephen Gundle) Political Science Quarterly, Winter 2002-03: 703-4.

Invited Presentations and Conference Presentations

(From 2007 on)

- Ecole Normale Supérieure, Political Economy Colloquium, Paris, France, January 15, 2007.
 ILO, International Institute for Labour Studies, Geneva, Switzerland, Jan. 17, 2007.
 Boston University, Political Science Department, March 2, 2007.
 Minda de Gunzburg Center for European Studies, Harvard University, March 13, 2007.
 Economic Sociology Seminar, MIT Sloan School of Management, April 18, 2007.
 Northwestern University, Political Science Department, April 24, 2007.
 Rutgers University, School of Management and Industrial Relations, May 1, 2007
 MIT IWER Seminar, May 8, 2007.
 UCLA, Anderson School of Management, May 11, 2007.
 Yale University, Political Science Department, May 14, 2007.
 University of Lausanne, Switzerland, School of Public Policy, May 31, 2007.
 University of Lugano, Switzerland, Economics and Business Department, June 15, 2007.
 University of Milan, Italy, Sociology Department, June 20, 2007.
 London School of Economics, UK, Management Department, July 5, 2007.
 European International Industrial Relations Association (IIRA) Conference, University of Manchester, UK, Sept. 6, 2007.
 European Consortium for Political Research Conference, Pisa, Italy, September 8, 2007.
 University of Pennsylvania, Wharton School of Management, Sept 13, 2007.
 Cornell University, School of Industrial and Labor Relations, Sept. 14, 2007.
 Free University Berlin, Germany, Hertie School of Governance, Rethinking Social Partnership Workshop, Nov. 2, 2007.
 Essec Business School, Paris, France, November 20. 2007.
 Dublin Office of the European Parliament, Dublin, February 22, 2008.
 Fondazione Italiani-Europei, Istituto Gramsci, and Friedrich Ebert Stiftung, Conference on "European Social Democracy: Roots and Prospects", Rome, March 14, 2008

Department of Sociology, University of Geneva, April 28, 2008.
 Workshop on “Governance and Social Pacts in Comparative Perspective,” Lisbon, May 29-31, 2008, Lisbon, Representation of the European Commission.
 Minda de Gunzburg Center for European Studies, Harvard University, November 12, 2008.
 Locarno, Conference on “Giovani e Mondo del Lavoro, Feb. 6, 2009
 MIT, Political Science Department, May 8, 2009
 MIT, Institute for Work and Employment Research, May 12, 2009
 Society for the Advancement of Socio-Economics Annual Conference, Paris: July 16 and 17, 2009.
 European Sociological Association Conference, Lisbon: Sept. 3 and 4, 2009.
 World Trade Organization (WTO), Workshop on Trade and Labour, September 1, 2009
 Université de Lausanne, Laboratoire d'analyse de la gouvernance et action publique en Europe, October 8, 2009
 ILO, Workshop on Collective Bargaining, October 13, 2009
 University of Bern, Political Science Department, Nov. 16, 2009
 Università Bocconi, Dipartimento di Analisi Istituzionale e Management Pubblico, Dec. 3, 2009.
 University of Zurich, Center for International Studies, March 18, 2010
 Cambridge University, UK, St. Catharine College, April 9, 2010
 Conference of Europeanists, Montreal, Ca, April 15-17, 2010
 Doctoral Program in Political Science, Module on Citizenship, Democracy, Deliberation, and Representation, Morat/Murten, CH, May 14, 2010.
 9th European Congress of the International Industrial Relations Association, Copenhagen, 29 June 2010, plenary presentation.
 XVII International Sociological Association World Congress of Sociology, Gothenburg, 15 July 2010, plenary presentation.
 University of Vienna, Department of Economic Sociology, October 29, 2010.
 Bocconi University, Dipartimento di Analisi Istituzionale e Management Pubblico, Dec. 9, 2010.
 European Consortium for Political Research, Joint Sessions on ‘Frontiers of Deliberation,’ St Gallen: April 15, 2011
 Conference of Europeanists, Barcelona, Spain, 21 and 22 June 2011 (two presentations and co-organizer of one panel).
 Society for the Advancement of Socio-Economics Annual Conference, Madrid, Spain, 23 and 24 June 2011 (two presentations).
 International Conference on Democratic Participation in Employment and Societal Regulation, Paris: Ecole Normale Supérieure de Cachan, June 29, 2011.
 Max-Planck-Institut for the Study of Society, Cologne, Germany, July 12, 2011.
 European Sociological Association Conference, Geneva, September 6-10 (two presentation and organization of a three semi-plenary sessions on ‘Studying Contemporary Capitalism.’
 Fondazione per l’Analisi, gli Studi e le Ricerche per la Riforma delle Associazioni Democratiche (ASTRID), Roma, October 6, 2011.

Ludwig-Maximilians-Universitaet Munich, Center for Advanced Studies, October 18, 2011.
 Dublin Foundation for the Improvement of Working Conditions, December 1st, 2011.
 Université de Lausanne, Institut des Sciences Sociales, March 7, 2012.
 University of Cambridge, UK, Centre for European Legal Studies, March 16, 2012.
 Università di Milano, Graduate School in Social and Political Sciences, March 23, 2012.
 Ludwig-Maximilians-Universitaet Munich, Center for Advanced Studies, May 21, 2012.
 SASE Conference, Cambridge, Mass.: MIT, June 28-29 2012.
 Max Planck Institute for the Study of Societies, Cologne, June 6, 2013.
 University of Siena, June 14, 2013
 CES Conference 2013, Amsterdam: June 26-27, 2013
 SASE Conference 2013, Milan: June 28-29, 2013
 European Sociological Association Conference 2013 (semi-plenary presentation): Turin, August 31, 2013
 Brown University, Watson Institute for International Studies, Providence, RI, October 30, 2013
 Collegio Carlo Alberto, Turin, March 6, 2014
 Bocconi University, Milan, March 11, 2014
 University of Zurich, Department of Sociology, April 9, 2014
 EIU, Florence, May 30-31. 2014.
 International Training Centre - International Labour Organization, Turin, Sept. 16, 2014
 Italian Association of Industrial Relations (AISRI), University of Trento, Oct. 3, 2014
 University of Konstanz, Department of Political Science, October 9-10, 2014
 University of Milan, Department of Social and Political Sciences, Oct. 16, 2014
 Max Planck Institute for the Study of Societies, Cologne, October 31, 2014
 Science-Po, Paris, December 11, 2014
 Paris 1-Sorbonne, February 3, 2015
 LSE, March 11 2015
 FAOS Copenhagen, May 5, 2015
 University of Rome, Sociology Department, 12 May 2015
 CES Conference, Sciences-Po, Paris July 9 2015
 Associazione Italiana Studio Relazioni Industriali Annual Conference, Pescara, Sept. 25, 2015.
 MPIfG Scholar-in-Residence Lectures (3 lectures), October 2015.
 University of Florence, November 20, 2015
 Collegio Carlo Alberto, Turin, December 4, 2015
 Korea Labor Institute and University of Seoul, Dpmt of Sociology, December 8-9, 2015
 Sciences Po, Paris, December 11-12, 2015
 WSI, Duesseldorf, January 20, 2016
 University of Bern, April 4, 2016.
 University of Rome, Roma 3, Department of Economics, 8 July 201.
 Max Planck Institute for Social Research, Cologne, 28 September 2016
 Scuola Normale Superiore, Florence, November 18, 2016

PhD Students Supervised

Marion Deville (on deliberation), graduated March 2015
Gregorio Avilés (on secondary labor markets), graduated September 2015

Currently supervised:

Olga Correa (irregular immigrants and the informal labor markets of cleaning services in Geneva)
Jorge Galindo (determinants of labor market dualisms)
Stefan Heeb (political economy of liberalization in Japan and continental Europe)
Sinisa Hadziabdic (the causal impact of secondary association membership on solidaristic attitudes)
Miquel Martinez Pascual, Faraz Merchant, Tobias Tober (on growth models, co-supervised with Jonas Pontusson)

Président du Jury for several PhD students at University of Geneva
External examiner at Lausanne, LSE, University College Dublin, EUI.

Courses Taught (1998-2000)

1) Comparative Industrial Relations and Human Resource Management (Stoa', Italy, MBA, core curriculum, in Italian); 2) Contemporary Problems in Human Resource Management (CWRU, MBA, elective); 3) Human Value in Organizations [basic OB/HRM course] (CWRU, MBA, core curriculum); 4) Labor Problems [basic American Industrial Relations course] (CWRU, Undergraduate, core curriculum); 5) Negotiation [CWRU, MBA, elective].

Courses Taught (2006-2008)

Power and Negotiation (MIT MBA elective)

Courses Taught (2009-on)

Politiques Sociales (printemps 2009, bachelor, co-taught with S. Cattacin) (in French)
Structures – Trajectories of Corporatist Policy-Making in Western Europe (2009-2010 – Spring, master's level) (in English)
Are There Different Models of Capitalism? (2009-2010 – Spring, master's level) (in English)
Epistémologie des sciences sociales (automne 2009-2010-on, bachelor) (in French)
Atelier 2 – L'étude empirique de la délibération : l'Assemblée Constituante de Genève (automne 2009-2010 printemps 2010-2011, master's level) (in French)
Régulations sociales (automne 2009-2010, bachelor) (in French)

Sociology of Contemporary Capitalism (Spring 2011-on, Master's level) (in English)
Governance and Public Policy (Spring 2011-Fall 2014, Master's level) (in English)
Research design pour les sciences sociales (Fall 2012-on, Bachelor's level) (in French)
Négociation et délibération (Fall 2012-on, Bachelor's level) (in French)
Comparative Sociology of Labor Markets (Spring 2016, Master's level, in English)
Sociologie politique (Fall 2016, Bachelor level, in French)

Institutional Affiliations

Member of the American Political Science Association since 1996
Member of the International Industrial Relations Association since 1999
Member of the Society for the Advancement of Socio-Economics (SASE) since 2000
Member of the Swiss Political Science Association since 2004
Member of the European Sociological Association since 2009

Professional Service

Associate Editor: *British Journal of Industrial Relations* (2013-2016)
Board Member: *Social Forces*; *Rivista Italiana di Scienza Politica*; *Stato e Mercato*; *Quaderni di Rassegna Sindacale*, *Labour and Industry* (2007-10)
Co-coordinator, *Industrial Relations and Political Economy Network*, Society for the Advancement of Socio-Economics (2007-present)
Swiss National Science Foundation: Member of FA ID/Sinergia panels (2012-present)
Program committee member, 20th International Conference of Europeanists (Amsterdam, 2013)
Executive Board Member, *Industrial Relations, Work, and Employment Network*, European Sociological Association (2009-2014)
Executive Council Member, Society for the Advancement of Socio-Economics (SASE) (2002-2011)
Ad hoc reviewer for: *American Journal of Sociology*, *British Journal of Industrial Relations*, *British Journal of Political Science*, *Comparative Political Studies*, *Economic and Industrial Democracy*, *European Journal of Industrial Relations*, *European Journal of Political Research*, *Governance*, *Human Relations*, *Human Ecology*, *Industrial and Labor Relations Review*, *Industrial Relations*, *Industrial Relations Journal*, *International Organization*, *International Studies Quarterly*, *Journal of Comparative Labour Law and Industrial Relations*, *Journal of European Public Policy*, *Journal of European Social Policy*, *Public Administration*, *Review of International Political Economy*, *Social Problems*, *Small Business Economics*, *Socio-Economic Review*, *Southern Economic Journal*, *South European Society and Politics*, *Swiss Journal of Sociology*, *World Politics*.
Ad hoc reviewer for presses: Amsterdam University Press, Cornell University Press, Yale University Press.

Fond national de la recherche scientifique (Belgium), Irish Research Council for the Humanities and Social Science, Ministero dell'Università e della Ricerca Scientifica (Italy), Netherlands

Organization for Scientific Research, Social Sciences and Humanities Research Council of Canada, Swiss National Fund, UK Economic and Social Council.

Languages

Italian (native)

English (fluent)

French (fluent)

Spanish (good reading and listening comprehension skills, intermediate speaking, basic writing)

German (intermediate, B2)

References

Available upon request