



**PREAMBLE**

Students in the Master program in Business Analytics at the Geneva School of Economics and Management (GSEM) are requested to complete an internship of a **minimum duration of 10 months** after completing the first year of the Master Program with 60 ECTS credits from the core courses of the master program's first part and the complementary program.

**It is agreed as follows:**

**THE INTERNSHIP**

- The internship takes place in the field of \_\_\_\_\_
- The objectives of the internship are:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- The duration of the internship, which must be a **minimum of 10 months**, normally within the same field, extends from \_\_\_\_\_ to \_\_\_\_\_.
- The internship is part of the Master's program in Business Analytics. The purpose of the internship is to enable the student to apply the knowledge acquired during her/his studies in the Master's program and to prepare her/him for the working world.
- Within the host company/organization, the student is placed under the direction of the internship supervisor.
- Toward the end of the internship, the student is required to write an internship report that describes the activity during the internship.

**THE INTERN**

- During the internship, the intern remains registered as a student at the University of Geneva.
- Intern nationals of an EU country, an EFTA state, or a third party, must be informed of and comply with the rules in force concerning the formalities related to the internship as part of her/his stay in Switzerland.
- The intern is committed to undertake the internship under the rules applicable to the exercise of professional activities within and in accordance with training requirements and regulations of the Master's program in Business Analytics.
- The intern certifies to be covered by health and accident insurance during the internship period. The University will not be held accountable for any potential liability in this regard.
- The intern may be asked to sign additional company/organization agreements that set out supplementary requirements including but not limited to compliance with company/organization policies and other obligations.
- The University of Geneva and the GSEM, in which the intern is enrolled, are not liable for any responsibilities in this regard.

## Responsibilities of the Three Parties

### THE COMPANY/THE ORGANIZATION

- The company/organization hosts the intern and provides the intern with the necessary means to achieve the goals of the internship. Particularly, the host company/organization should:
  - Appoint a qualified and experienced supervisor who is in charge of guiding and advising the intern.
  - Inform the intern about the objectives s/he must reach.
  - Provide the intern with the necessary tools and instruments to achieve her/his task.
  - Hand over an internship certificate upon successful completion of the internship.
  - Inform the intern and the study advisor if any substantial modifications of the original internship occur.
  - Obtain a work authorization if the intern is a foreigner in the country where the internship takes place.
  - Comply with the applicable legal standards during the internship.
- The company/organization defines the terms of engagement and remuneration (if any) by taking into account the internship's specificities and objectives, as well as the intern's specific abilities and skills.

### GSEM – GENEVA SCHOOL OF ECONOMICS AND MANAGEMENT

The GSEM defines the general internship objectives. The GSEM supervisor is responsible for:

- Verifying that the internship's objectives and content satisfy the academic and professional requirements of an internship at the GSEM.
- Evaluating the internship certificate of the company/organization.
- Validating the intern's internship report.

### THE INTERN

The intern commits to:

- Fulfil the tasks of the internship with utmost care and diligence.
- Conform to rules and internal directives of the company/organization.
- Behave with integrity and discretion concerning all confidential information of the company/organization and to respect any obligation of confidentiality defined by the hosting company/organization.
- Respect the specific requirements of the Master in Business Analytics at the GSEM.
- Write an internship report linked to the internship

### DURATION OF THE INTERNSHIP

- The internship is agreed upon for a limited duration. It automatically ends once the agreed-upon period expires.
- The parties may consider a probation period, in which case the notice period during the probation time is seven days.

## REMUNERATION

- Unpaid internship.
  - Paid internship according to the following modalities:
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Note that the intern's salary is subject to social contributions and taxes according to the existing laws.

## HOLIDAYS

The intern is entitled to \_\_\_\_\_ weeks of vacation per year, fixed proportionally and according to the duration of the internship.

## CONFIDENTIAL INFORMATION

“Confidential Information” means all information disclosed by the company/organization to either of the parties in connection with this agreement and the internship (whether before, on, or after the date of this agreement), whether verbally, in writing, electronically, or by any other means, and whether or not marked "Confidential" and which is of confidential nature (hereinafter the “Information”). The intern and the GSEM undertake to keep such information strictly confidential and not to use it for any purposes other than the accomplishment of the internship. The intern will seek written consent by the company/organization and/or the GSEM supervisor before using any such information in any report, memorandum, essay, or similar document that may become generally accessible.

## APPLICABLE LAW

The labor relations during the internship have to satisfy the applicable law of the place where the internship takes place.

If the internship is carried out in Switzerland, the host company/organization is obliged to respect the regulations regarding labor law, social insurance law, and other legal federal and cantonal regulations.