

## Master in Responsible Management Internship Confidentiality Agreement

- For the duration of this Non-Disclosure Agreement, the student and the Internship Report Supervisor(s) shall not take advantage of or reveal such business or trade secrets of the host company/organization that have been entrusted to them or that they have come to know of in connection with the thesis work.
- The company/organization agrees to provide the necessary information such that the student is able to write the Internship Report.
- Publication of the Internship Report is possible only with the permission of the host company/organization. If formally authorized, the publication of the Master Thesis is nevertheless subject to the prior approval of the supervising professor(s).
- In the event that the Internship Report or parts of the Internship Report are employed for professional or commercial purposes, the intellectual property of the work remains with the author, and the rights of the University and its representatives are reserved.
- Students who write a Master Thesis are obliged to follow the company's/organization's trade secrets, the information communicated to them, as well as information relating directly or indirectly to the activities of the company. The aforesaid trade secrets and information shall be treated as strictly confidential, unless the company/organization expressly stated otherwise. Furthermore, information relating directly or indirectly to the company's activities should be treated as strictly confidential, unless otherwise expressed by the company/organization.
- In case the company disagrees with the publication of the Internship Report, only the academic part of the Internship Report containing no confidential information is publishable.
- The student should be aware of Articles 321 and 162 of the Swiss Penal Code:
  - Article 321 (1): "...seront punis de la même peine les étudiants qui auront révélé un secret dont ils avaient eu connaissance à l'occasion de leurs études. La révélation demeure punissable alors même que le détenteur du secret a achevé sa profession ou qu'il a achevé ses études."
  - Article 162: "...celui qui aura révélé un secret de fabrication ou un secret commercial qu'il était tenu de garder en vertu d'une obligation légale ou contractuelle, celui qui aura utilisé cette révélation à son profit ou au profit d'une tiers, sera, sur plainte, puni d'une peine privative de liberté de trois ans de plus ou d'une peine pécuniaire."
- The professor(s) responsible for directing and/or evaluating the work is/are bound by official secrecy.