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N24 - Science and Technology
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DISP
Dipartimento di Scienze Politiche
Università degli Studi di Napoli
Federico II

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GENERAL PROGRAM

International Conference

Inequality vs Inclusiveness
in changing academic governance:
policies, resistances, opportunities

Organized by
eument-net
&
Department of Political Science University of Naples Federico II

Conference Program
16th september 2019

8.30 **Registration desk opens**

9.00-10.00
Aula Spinelli
Welcome Addresses & Introductory Remarks
Gaetano Manfredi, Dean of University of Naples Federico II,
CRUI President
Vittorio Amato, Director of Department of Political Science
Enrica Amaturo, President of Italian Sociology Association
Concetta Giancola, President of CUG of University of Naples Federico II
Caterina Arcidiacono, Phd Mind Gender Language
(University of Naples Federico II)

10.00-11.00
Aula Spinelli
Plenary
Towards the Inclusive University
Marieke van den Brink (Radboud University Nijmegen)
Chair: Maria Carmela Agodi (University of Naples Federico II)

11.00-11.30 *Coffe break*

11.30-13.15
Parallel sessions
Aula 2
Session A1 *Techno-scientific governance in academia and their impact
in terms of gender and diversity (I)*

Aula 3
Session B1 *Inclusivity and gender equality practices in academic and
research institutions (I)*

13.15-14.15 *Lunch*

14.15-16.00
Parallel sessions
Aula Spinelli
Session A2 *Techno-scientific governance in academia and their impact in
terms of gender and diversity (II)*

Aula 2
Session B2 *Inclusivity and gender equality practices in academic and
research institutions (II)*

Aula 3
Session C1 *Cultural change in academia through mentoring*

16.00-17.00
Aula Spinelli
Plenary
Challenges and ways forward for gender equality policy in research in the EU
Marcela Linková (Czech Academy of Sciences)
Chair: Ilenia Picardi (University of Naples Federico II)

17.00-19.00
Aula Spinelli
Round table (B4)
Inclusivity in Academia: Suggestions from Research
Chair: **Maria Carmela Agodi** (University of Naples Federico II)
Contributions of: **Arianna Montorsi** (Polytechnic University of Turin),
Maria Rosaria Pelizzari (University of Salerno, R & I Peers),
Giovanna Declich (Conoscenza e Innovazione)

Aula 2
Session C2 *Specific mentoring programs in academia: impacts and challenges*

19.00-21.00 *Networking Dinner*
Garden at the main entrance in Via Rodinò

Conference Program
17th september 2019

9.00-10.00
Registration

10.00-11.00
Aula Spinelli
Plenary

Gender and Precarious Careers in Academia
Annalisa Murgia (University of Milan)
Chair: Assunta Viteritti (University of Rome La Sapienza)

11.00-11.30   *Coffe break*

11.30-13.15
Parallel sessions
Aula Spinelli
Session A3   *Techno-scientific governance in academia and their impact in terms of gender and diversity (III)*

Aula 2
Session B3   *Inclusivity and gender equality practices in academic and research institutions (II)*

Aula 3
Session C3   *Good practices in mentoring – methods and practical recommendations*

13.15-14.15 *Lunch*

14.15-15.15
Aula Spinelli
Plenary

Paola Inverardi (Dean of University of L'Aquila, Chair of CRUI Gender Working Group)

15.15-15.45   *Coffee Break*

15.45-17.30
Aula Spinelli
Round Table (C4)

Mentoring: how to strengthen its potential
Chair: **Katerina Cidlinska**
The moderated discussion session for mentoring program coordinators will be opened by introduction of the eument-net (**Katerina Cidlinska, Dagmar Hoeppel**) followed by *Mentoring programs in Germany supported by the Forum Mentoring Association* (**Annette Ehmler and Isolde Drosch**), with the partecipation of **Brigitte Mantilleri,** Chief Equal Opportunities Officer (University of Geneva)

Aula 2
Session A4   *Techno-scientific governance in academia and their impact in terms of gender and diversity (IV)*

18th september 2019

9.00 - 11.00
Aula 2   eument-net General Assembly, an open meeting

11.00-11.30   *Coffee break*

11.30-14.30   eument-net General Assembly, a meeting for members

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Conference Sessions

Session A1
Chair: Elisabetta Ruspini (University of Milano - Bicocca)

Gendered impact of new techno-scientific governance on scientific trajectories
Ilenia Picardi (University of Naples Federico II)

University for the 99%. Some suggestions
Marialuisa Stazio (Università di Napoli Federico II), Davide Borrelli (Università degli Studi Suor Orsola Benincasa)

Academic representation and reality: a discriminatory binary circle
Sara Arroja-Schürmann (University of Geneva)

Why are we going in the opposite direction than we expected? The no active opposition policy in the Czech academia
Katerina Cidlinska (eument-net; Czech Academy of Sciences, Centre for Gender & Science)

Gender and crowdfunding: How role congruity affects the attraction of local and distant backers
Vincenzo Butticè, **Cristina Rossi-Lamastra** (Politecnico di Milano, School of Management)

Conference Sessions

Session A2
Chair: Ilenia Picardi (University of Naples Federico II)

A recipe for change: towards a decolonized academia
Davide Borrelli (Università degli Studi Suor Orsola Benincasa), Emanuela Spanò (University of Cagliari)

The underrepresentation of female and non-tenured researchers in editorial membership. Analysing equity in the affiliation network of Italian sociology journals' boards
Marco Serino, Ilenia Picardi (University of Naples Federico II)

What professors at German universities know and think about gender equality in higher education
Eva Wegrzyn, Ute Klammer, Lara Altenstädter (University of Duisburg-Essen)

The gendered effect of university transformations: the case of academic life-sciences
Camilla Gaiaschi (University of Milan)

Vertical segregation in Italian academic system. A case study on Sociology disciplines in Italy, before and after the reform of the national scientific qualification
Maria Cristina Antonucci (Italian National Research Council, IRPPS)

Conference Sessions

Session A3
Chair: Paola De Vivo (University of Naples Federico II)

The University of Milano-Bicocca and gender equality: What progress in 2019?
Elisabetta Ruspini, Noemi Novello
(University of Milano-Bicocca, ABCD-Interdepartmental Center for Gender Studies)

Gender and scientific careers in the Italian academia: the case of the University of Turin between progresses, persistences and emerging criticalities
Rosy Musumeci (University of Turin)

'Being good isn't good enough': Gender discrimination in the Italian academia
Silvia Pasqua (University of Turin)

Network of academic collaboration in the department of social sciences
Ilaria Marotta, Fabio Corbisiero (University of Naples Federico II)

Working conditions and gender discrimination in the Hard Sciences sector: the case of National Institute of Nuclear Physic in the South of Italy
Federica D'Isanto (University of Naples Federico II), **Maria Rosaria Masullo** (National Institute for Nuclear Physics - Infn), **Grazia Barone** (free lance researcher)

Conference Sessions

Session A4
Chair: Assunta Viteritti (University of Rome Sapienza)

Gender wage gap among PhD holders in Italy
Giuseppe Lucio Gaeta (University of Naples L'Orientale), **Vincenzo Alfano** (University of Naples Federico II), **Lorenzo Cicatiello** (University of Naples L'Orientale), **Mauro Pinto** (University degli Studi della Campania Luigi Vanvitelli)

Hiring more women on professorships: Experiences and best practices at the University of Lausanne
Sabine Kradolfer, Carine Carvalho, Pierre Simon-Vermot (University of Lausanne)

The gender perspective of work-family relations among college teachers
Ina Ben-Uri, Hana Himi (Beit-Berl college)

Gendered choices: bridging the gap in training at University. The STEM case
Francesca Marone, Anna Cucca (University of Naples Federico II)

Conference Sessions

Session B1
Chair: Maria Carmela Agodi (University of Naples Federico II)

Role of HR professionals in academic and research institutions: an empirical study
Federica De Luca (Fondazione Bruno Kessler)

Contrasting gender gaps in research organisations: from explanations to actions
Cristina Solera, Francesca Tomatis (University of Turin & Collegio Carlo Alberto)

The inclusive function of the educational counsellor in higher education
Maura Striano, Alfonso Gentile, Stefano Maltese (University of Naples Federico II)

Academic communities and gender equality. The best practices of anti-discriminazione section
Anna Lisa Amodeo, Claudio Cappotto, Arianna D'Isanto, Camilla Esposito, Daniela Scafaro (University of Naples Federico II)

Session B2
Chair: Fabio Corbisiero (University of Naples Federico II)

The process of gender budgeting: fostering equality in Italian academia. A case from the University of Trento
Annalisa Dordoni, Alessia Tuselli (University of Trento)

Dealing with resistances: An analysis of the first steps of the development of a brand new gender equality plan at the University of Cagliari
Ester Cois, Clementina Casula, Cristina Cabras, Luigi Raffo, Silvia Balia, Barbara Barbieri, Paola Carboni, Paola Fadda, Francesco Mola, Simona Scalas, Giovanni Sulis (University of Cagliari)

Are gender equality plans or reports suitable tools for monitoring gender (in)equality?
Anja Vervoorts (Heinrich-Heine-University Dusseldorf)

Sustainability and resistance. Some lessons learned from GenderTime at UNIPD
Silvana Badaloni, Lorenza Perini (University of Padova)

The "discipline specific" gender inequality: the GENERA Data Set
Lucio Pisacane (Italian National Research Council)

Conference Sessions

Session B3
Chair: Evelyn Rusdea (Albert-Ludwigs-University Freiburg)

Student's perceptions of university climate and academic development: preliminary data from an Italian Higher education context
Anna Lisa Amodeo, Concetta Esposito, Dario Bacchini (University of Naples Federico II)

Evaluation framework for promoting gender equality in research and innovation: How to define suitable indicators to evaluate gender equality effects in R&I systems?
Susanne Buehrer, Merve Yorulmaz (Fraunhofer Institute for Systems and Innovation Research)

Implementing GEP at the University of Žilina in the framework of international project H2020: CHANGE
Veronika Mešková (University of Žilina)

PinKamP: Recruitment in STEM subjects begins with high school girls
Antinisca Di Marco, Laura Tarantino (University of L'Aquila)

Fair appointment procedures and hiring processes - a permanent challenge for structural change at universities
Dagmar Hoeppel, Patricja Kielbus (eument-net - University of Stuttgart)

Conference Sessions

Session C1

Chair: Olivia Och (University of Geneva)

Mentoring as practice: a sociomaterial perspective
Assunta Viteritti, Mariacristina Sciannamblo (University of Rome Sapienza)

From traditional structures promoting early career researchers to culture change – using the example of the "Margarete von Wrangell-Habilitationsprogramm für Frauen"
Dagmar Hoeppel, Patricja Kielbus (eument-net - University of Stuttgart)

Thinking big of mentoring in academia vs. "You have just a small project for women"
Ekaterina Masetkina (eument-net - Heinrich-Heine-University Dusseldorf)

Mentoring alumni as agents for cultural change in universities?
Stefanie Wittich (Philipps-University Marburg)

Thinking ahead, beyond the gender bias the INFN mentoring path
Maria Rosaria Masullo, Sabina Pellizoni (National Institute for Nuclear Physics – Infn)

Conference Sessions

Session C2

Chair: Dagmar Dagmar Hoeppel (University of Stuttgart)

The Austrian Program Career_Mentoring III – developments, impacts and challenges
Michaela Gindl (eument-net, Danube University Krems)

When mentoring matters in France and in science
May C. Morris, Julie Batut, Marina Kvaskoff (University Montpellier)

Role-Modeling the future: the INFN mentoring to amplify the power of women in an environment with low female-to-male ratio
Anna Ceresole, Giulia De Bonis (National Institute for Nuclear Physics - INFN)

kite-mentoring – the program supporting women in STEM disciplines at University Freiburg
Evelyn Rusdea (eument-net, Albert-Ludwigs-University Freiburg)

Mentoring programs as instruments for cultural change. A comparison between 3 programs at Kiel University
Marta Chiarinotti (eument-net- Christian-Albrechts-Universität zu Kiel)

Session C3

Chair: Ekaterina Masetkina (Heinrich-Heine-University Dusseldorf)

Factors of success for mentoring: Example of the Réseau romand de mentoring pour femmes
Claudia Möri (University of Fribourg, Gender Equality Office)

REBECA: Researchers beyond academia mentoring programme
Xavier Eekhout, Gracia, Cristina, Lacunza Izaskun (Fundacion Española para la Ciencia y la Tecnología - FECYT)

Identity, timescapes and networking in a gender-sensitive mentoring for researchers in Physics: a methodological approach
Emanuele Madonia, Ilenia Picardi (University of Naples Federico II)

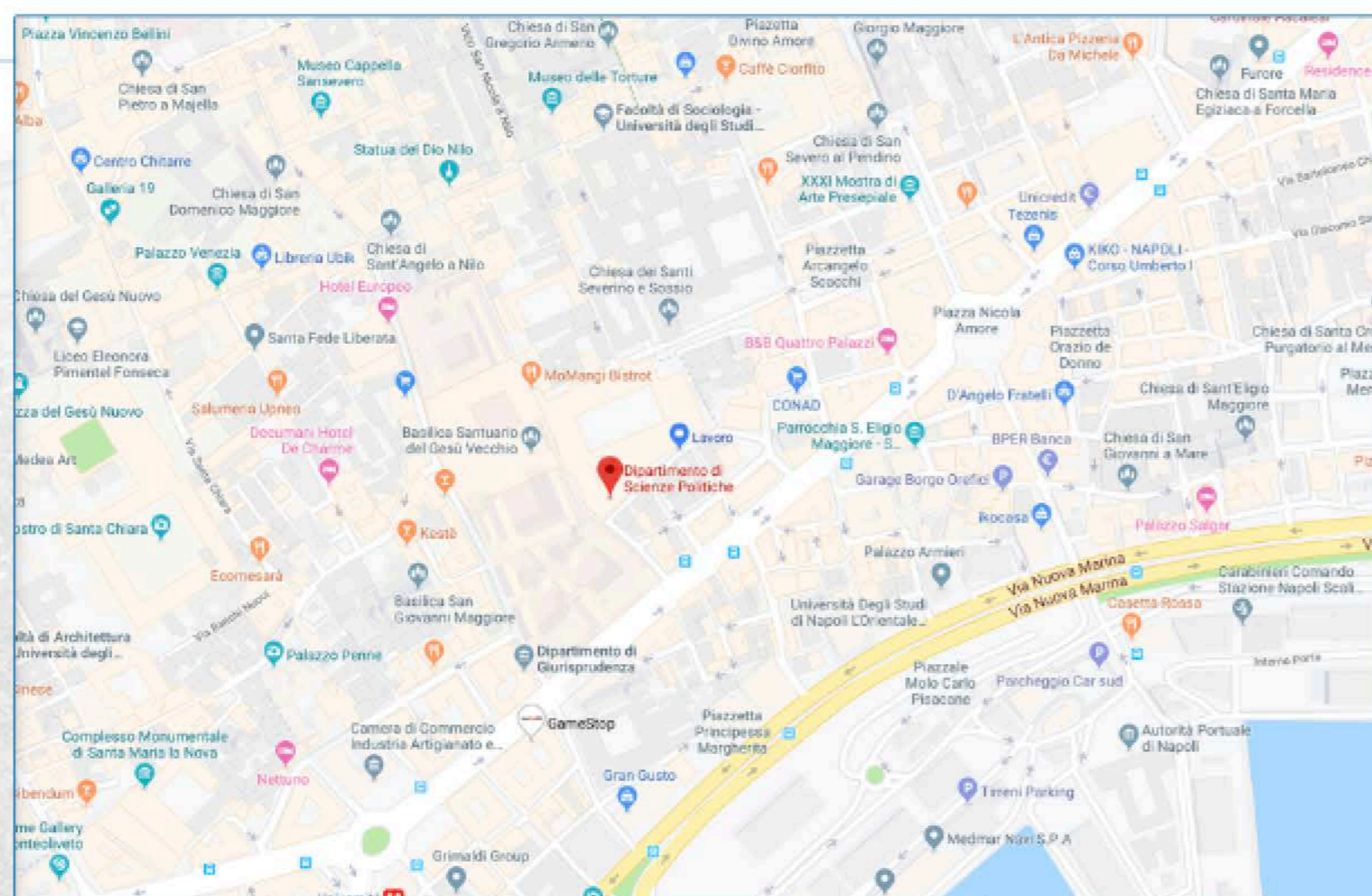*Academic paths and women's empowerment strategies*
Caterina Arcidiacono, Stefania Carnevale (University of Naples Federico II)

Conference Venue
How to reach the Conference Venue

From Piazza Garibaldi Station:

Route 1: go to the Anm bus station and use the R2 line to the penultimate stop of Corso Umberto. From here continue on foot for a few meters and turn onto Via Tari.

Route 2: go to the Anm stop in Piazza Garibaldi and use line 202 to the penultimate stop of Corso Umberto. From here continue on foot for a few meters and turn onto Via Tari.

From Naples Airport (Capodichino):
Use the Alibus Line; upon arrival in Piazza Garibaldi. Follow the directions above.

From the Highway:
coming from the north: from the A1, continue on the Napoli Salerno ring road, turn left into Via Galileo Ferraris, at the next intersection turn right into Via Brin where you can park the car.
coming from the south: from the A3, continue on the Napoli Salerno ring road, turn left into Via Galileo Ferraris, at the next intersection turn right into Via Brin where you can park the car.
use the M1 metro line towards Piscinola, get off at the "Università" stop. Continue on foot along Corso Umberto and turn into Via Tari

REGISTRATION DESKS
Registration desk is located at the entrance of Department of Political Science, Via Rodino' 22

LOCATION OF THE AULES

Aula Spinelli access from the garden located at the main entrance in Via Rodino '
Aula 2 second floor from the main entrance
Aula 3 third floor from the main entrance

Commettees

Scientific committee:

Maria Carmela Agodi (Università di Napoli Federico II), Katerina Cidlinska (Czech Academy of Sciences, EUMENT-NET), Fabio Corbisiero (Università di Napoli Federico II, AIS Studi di Genere), Ilenia Picardi (Università di Napoli Federico II), Harald Rohracher (Linköping University, RN24 Science and Technology, European Sociological Association - ESA), Assunta Viteritti (Università di Roma La Sapienza, STS Italia), Ann Elise Widding Isaksen (University of Bergen, RN33 Women's and Gender Studies - European Sociological Association - ESA).

Organizing committee:

EUMENT-NET committee: Katerina Cidlinska, Dagmar Höppel, Ulrike Kéré, Ekaterina Masetkina, Olivia Och, Evelyn Rusdea.
Local committee: Maria Carmela Agodi, Carlo De Luca, Adele Lauria, Vincenzo Lapiccirella, Emanuele Madonia, Ilenia Picardi, Caterina Rinaldi, Mariacristina Sciannamblo.

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